Public Document Pack **Special Cabinet**

Wednesday, 22nd September, 2021 to start at the conclusion of the Special Overview and Scrutiny Management Committee meeting starting at 5.30pm

PLEASE NOTE TIME OF MEETING

Members

Leader – Councillor Fitzhenry Deputy Leader and Cabinet Member for Growth – Councillor Moulton Cabinet Member for Finance – Councillor Hannides Cabinet Member for Environment – Councillor S Galton Cabinet Member for Communities, Culture and Heritage – Councillor Vassiliou Cabinet Member for Health and Adult Social Care – Councillor White Cabinet Member for Children's Social Care – Councillor P Baillie Cabinet Member for Education – Councillor J Baillie Cabinet Member for Customer Service and Transformation – Councillor Harwood

(QUORUM - 3)

Contacts

Cabinet Administrator Judy Cordell Tel. 023 8083 2766 Email: judy.cordell@southampton.gov.uk

Service Director – Legal and Business Operations Richard Ivory Tel: 023 8083 2794 Email: <u>richard.ivory@southampton.gov.uk</u>

BACKGROUND AND RELEVANT INFORMATION

The Role of the Executive

The Cabinet and individual Cabinet Members make executive decisions relating to services provided by the Council, except for those matters which are reserved for decision by the full Council and planning and licensing matters which are dealt with by specialist regulatory panels.

The Forward Plan

The Forward Plan is published on a monthly basis and provides details of all the key executive decisions to be made in the four month period following its publication. The Forward Plan is available on request or on the Southampton City Council website, www.southampton.gov.uk

Implementation of Decisions

Any Executive Decision may be "called-in" as part of the Council's Overview and Scrutiny function for review and scrutiny. The relevant Overview and Scrutiny Panel may ask the Executive to reconsider a decision, but does not have the power to change the decision themselves.

Mobile Telephones – Please switch your mobile telephones to silent whilst in the meeting. Use of Social Media

The Council supports the video or audio recording of meetings open to the public, for either live or subsequent broadcast. However, if, in the Chair's opinion, a person filming or recording a meeting or taking photographs is interrupting proceedings or causing a disturbance, under the Council's Standing Orders the person can be ordered to stop their activity, or to leave the meeting.

By entering the meeting room you are consenting to being recorded and to the use of those images and recordings for broadcasting and or/training purposes. The meeting may be recorded by the press or members of the public. Any person or organisation filming, recording or broadcasting any meeting of the Council is responsible for any claims or other liability resulting from them doing so. Details of the Council's Guidance on the recording of meetings is available on the Council's website.

les (monuays)
2022
17 January
7 February
21 Feb (budget)
14 March
18 April

Executive Functions

The specific functions for which the Cabinet and individual Cabinet Members are responsible are contained in Part 3 of the Council's Constitution. Copies of the Constitution are available on request or from the City Council website, www.southampton.gov.uk

Key Decisions

A Key Decision is an Executive Decision that is likely to have a significant:

- financial impact (£500,000 or more)
- impact on two or more wards
- impact on an identifiable community

Procedure / Public Representations

At the discretion of the Chair, members of the public may address the meeting on any report included on the agenda in which they have a relevant interest. Any member of the public wishing to address the meeting should advise the Democratic Support Officer (DSO) whose contact details are on the front sheet of the agenda.

Fire Procedure – In the event of a fire or other emergency, a continuous alarm will sound and you will be advised, by officers of the Council, of what action to take.

Smoking policy – The Council operates a nosmoking policy in all civic buildings. **Access** – Access is available for disabled people. Please contact the Cabinet Administrator who will help to make any necessary arrangements.

Southampton: Corporate Plan 2020-2025 sets out the four key outcomes:

- Communities, culture & homes -Celebrating the diversity of cultures within Southampton; enhancing our cultural and historical offer and using these to help transform our communities.
- Green City Providing a sustainable, clean, healthy and safe environment for everyone. Nurturing green spaces and embracing our waterfront.
- Place shaping Delivering a city for future generations. Using data, insight and vision to meet the current and future needs of the city.
- Wellbeing Start well, live well, age well, die well; working with other partners and other services to make sure that customers get the right help at the right time

CONDUCT OF MEETING

TERMS OF REFERENCE

The terms of reference of the Cabinet, and its Executive Members, are set out in Part 3 of the Council's Constitution.

RULES OF PROCEDURE

The meeting is governed by the Executive Procedure Rules as set out in Part 4 of the Council's Constitution.

DISCLOSURE OF INTERESTS

Members are required to disclose, in accordance with the Members' Code of Conduct, **both** the existence **and** nature of any "Disclosable Pecuniary Interest" or "Other Interest" they may have in relation to matters for consideration on this Agenda.

DISCLOSABLE PECUNIARY INTERESTS

A Member must regard himself or herself as having a Disclosable Pecuniary Interest in any matter that they or their spouse, partner, a person they are living with as husband or wife, or a person with whom they are living as if they were a civil partner in relation to:

(i) Any employment, office, trade, profession or vocation carried on for profit or gain.(ii) Sponsorship:

Any payment or provision of any other financial benefit (other than from Southampton City Council) made or provided within the relevant period in respect of any expense incurred by you in carrying out duties as a member, or towards your election expenses. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.

(iii) Any contract which is made between you / your spouse etc (or a body in which the you / your spouse etc has a beneficial interest) and Southampton City Council under which goods or services are to be provided or works are to be executed, and which has not been fully discharged.

(iv) Any beneficial interest in land which is within the area of Southampton.

(v) Any license (held alone or jointly with others) to occupy land in the area of Southampton for a month or longer.

(vi) Any tenancy where (to your knowledge) the landlord is Southampton City Council and the tenant is a body in which you / your spouse etc has a beneficial interests.

(vii) Any beneficial interest in securities of a body where that body (to your knowledge) has a place of business or land in the area of Southampton, and either:

- a) the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body, or
- b) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which you / your spouse etc has a beneficial interest that exceeds one hundredth of the total issued share capital of that class.

BUSINESS TO BE DISCUSSED

Only those items listed on the attached agenda may be considered at this meeting.

QUORUM

The minimum number of appointed Members required to be in attendance to hold the meeting is 3.

Other Interests

A Member must regard himself or herself as having an, 'Other Interest' in any membership of, or occupation of a position of general control or management in:

Any body to which they have been appointed or nominated by Southampton City Council Any public authority or body exercising functions of a public nature Any body directed to charitable purposes

Any body whose principal purpose includes the influence of public opinion or policy **Principles of Decision Making**

All decisions of the Council will be made in accordance with the following principles:-

- proportionality (i.e. the action must be proportionate to the desired outcome);
- due consultation and the taking of professional advice from officers;
- respect for human rights;
- a presumption in favour of openness, accountability and transparency;
- setting out what options have been considered;
- setting out reasons for the decision; and
- clarity of aims and desired outcomes.

In exercising discretion, the decision maker must:

- understand the law that regulates the decision making power and gives effect to it. The decision-maker must direct itself properly in law;
- take into account all relevant matters (those matters which the law requires the authority as a matter of legal obligation to take into account);
- leave out of account irrelevant considerations;
- act for a proper purpose, exercising its powers for the public good;
- not reach a decision which no authority acting reasonably could reach, (also known as the "rationality" or "taking leave of your senses" principle);
- comply with the rule that local government finance is to be conducted on an annual basis. Save to the extent authorised by Parliament, 'live now, pay later' and forward funding are unlawful; and
- act with procedural propriety in accordance with the rules of fairness.

1 APOLOGIES

...

1

To receive any apologies.

2 DISCLOSURE OF PERSONAL AND PECUNIARY INTERESTS

In accordance with the Localism Act 2011, and the Council's Code of Conduct, Members to disclose any personal or pecuniary interests in any matter included on the agenda for this meeting.

3 STATEMENT FROM THE LEADER

4 <u>EXCLUSION OF THE PRESS AND PUBLIC - EXEMPT PAPERS INCLUDED IN THE</u> <u>FOLLOWING ITEM</u>

To move that in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of any consideration of the exempt appendices 2 and 4 to the following Item

The appendices are considered to be exempt from general publication based on Category 3 of paragraph 10.4 of the Council's Access to Information Procedure Rules.

5 <u>CALL-IN OF EXECUTIVE DECISION CAB 21/22 32353 - LAND AT CORNER OF</u> <u>LIME STREET /EVANS STREET</u> (Pages 1 - 20)

Report of Chair of the Overview and Scrutiny Committee, detailing the Call-In of Executive Decision CAB 21/22 32353 – Land at the corner of Lime Street / Evans Street.

Tuesday, 14 September 2021 Service Director – Legal and Business Operations

DECISION-MAKER:	CABINET
SUBJECT:	CALL-IN OF EXECUTIVE DECISION CAB 21/22 32353: LAND AT THE CORNER OF LIME STREET / EVANS STREET – PROPOSED DISPOSAL OF SITE FOR SCHOOL USE
DATE OF DECISION:	22 SEPTEMBER 2021
REPORT OF:	CHAIR OF THE OVERVIEW AND SCRUTINY MANAGEMENT COMMITTEE

CONTACT DETAILS				
Author: Title Scrutiny Manager				
	Name:	Mark Pirnie	Tel:	023 8083 3886
	E-mail	Mark.pirnie@southampton.go	v.uk	

STATEMENT OF CONFIDENTIALITY

Appendix 2 and Appendix 4 are not for publication by virtue of category 3 paragraph 10.4 of the Access to Information Procedure Rules as set out in the Council's Constitution. The information is exempt from publication because it relates to the financial and business affairs of both the Council and specified third parties and is commercially sensitive. It is not in the public interest to disclose this financial information as it directly relates to the value of property interests in the site which may be adversely affected resulting in a barrier to the construction of a new school site or the disposal of those interests to enable the land assembly to be completed.

BRIEF SUMMARY

The Chair of the Overview and Scrutiny Management Committee (OSMC) called in the decision made at the Cabinet meeting on 13 September 2021 relating to the disposal of land at the corner of Lime Street and Evans Street for use as a school.

The Call-in is scheduled to be heard at a meeting of the OSMC on 22 September 2021 and any recommendations by the OSMC will be circulated to Cabinet at the conclusion of the scrutiny meeting.

At its meeting on 22 September 2021 Cabinet is requested to respond to the recommendations made by the OSMC, following its consideration of the matter. If no recommendations are forthcoming the Cabinet meeting will not be required.

RECO	MMENC	DATIONS:	
	(i)	That Cabinet considers its response to the recommendations made by the Overview and Scrutiny Management Committee at its meeting on 22 September 2021, should it be required.	
REASONS FOR REPORT RECOMMENDATIONS			
1. To comply with the Call-in procedure rules set out in Part 4 of the Council's Constitution.			
ALTERNATIVE OPTIONS CONSIDERED AND REJECTED			

2.	None	
DETAI	L (Including consulta	ation carried out)
3.	with Paragraph 12 of Part 4 of the Council	ned by the Chair of the OSMC was received in accordance of the Overview and Scrutiny Procedure Rules set out in il's Constitution. The Call-In notice relates to the following abinet on 13 September 2021:
	Land at the c of site for sch	corner of Lime Street / Evans Street – Proposed disposal nool use
4.	The Call-in notice, a Call-In.	attached as Appendix 1, cites the reasons given for the
5.	2021. Any recomm	iscuss the Call-in report at its meeting on 22 September endations agreed by the OSMC will be circulated for 22 September 2021 meeting of Cabinet.
6.		d to consider the recommendations arising from the Call-in by the OSMC.
RESO	URCE IMPLICATIONS	6
<u>Capita</u>	<u>l/Revenue</u>	
7.	As detailed in the C report.	abinet report dated 13 September 2021 appended to this
Proper	rty/Other	
8.	As detailed in the C report.	abinet report dated 13 September 2021 appended to this
LEGAL	_ IMPLICATIONS	
<u>Statute</u>	ory power to underta	ke proposals in the report:
9.	As detailed in the C report.	abinet report dated 13 September 2021 appended to this
10.	The duty to underta the Local Governme	ke overview and scrutiny is set out in Part 1A Section 9 of ent Act 2000.
Other	Legal Implications:	
11.	As detailed in the C report.	abinet report dated 13 September 2021 appended to this
RISK	ANAGEMENT IMPL	ICATIONS
12.	As detailed in the C report.	abinet report dated 13 September 2021 appended to this
POLIC	Y FRAMEWORK IMP	LICATIONS
13.	As detailed in the C report.	abinet report dated 13 September 2021 appended to this
		Vaa
	ECISION?	Yes

WARDS/COMMUNITIES AFFECTED:

All

	SUPPORTING DOCUMENTATION
Аррен	ndices
1.	Call In Notice
2.	Confidential Decision Notice – Land at the corner of Lime Street / Evans Street: Proposed disposal of site for school use
3.	Decision Report – Land at the corner of Lime Street / Evans Street: Proposed disposal of site for school use
4.	Confidential Appendix 1 to Decision Report – Land at the corner of Lime Street / Evans Street: Proposed disposal of site for school use
5.	ESIA

Documents In Members' Rooms

1.	None				
Equalit	Equality Impact Assessment				
	Do the implications/subject of the report require an Equality and Safety Identified in Appendix 3				
Data Pr	otection Impact Assessment				
	Do the implications/subject of the report require a Data Protection Impact Identified in Assessment (DPIA) to be carried out?				
	Other Background Documents Other Background documents available for inspection at:				
Title of Background Paper(s)Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)			ules / ocument to		
1.	None				



Appendix 1

NOTICE OF CALL-IN

In accordance with rule 12 of the Overview & Scrutiny procedure rules of the Council's Constitution, a request is hereby made that the Scrutiny Manager exercise the call-in of the decision identified below for consideration by Overview and Scrutiny Management Committee.

Decision Number: CAB 21/22 32353 – Land at the corner of Lime Street / Evans Street: Proposed disposal of site for school use Decision Taker: Cabinet Date of Decision: 13/09/21

Reason(s) for Requisition of Call-In of Decision:

- Lack of consultation with key stakeholders
- Lack of detail within the decision making report relating to the demand for the proposed two-form entry school and the potential impact of the decision on neighbouring schools.

Call-In Requested by:

Name	Signature	Date
Cllr Fielker – OSMC Chair	homa Tielker	14/09/21

All Members requesting that a Decision be Called-In must sign this Call-In Notice. A decision may be called in by:

- The Chair of Overview and Scrutiny Management Committee
- Any 2 Members of Overview and Scrutiny Management Committee

• In respect of a Decision relating to Education, any 2 Parent Governor or Church Representatives

Please submit to the Scrutiny Manager within 5 clear days of the publication of the relevant decision.

Document is Confidential

Agenda Item 5

Appendix 3

DECISION-MAKER:	CABINET
SUBJECT:	LAND AT THE CORNER OF LIME STREET /EVANS STREET – PROPOSED DISPOSAL OF SITE FOR SCHOOL USE
DATE OF DECISION:	13 SEPTEMBER 2021
REPORT OF:	CABINET MEMBER FOR FINANCE AND CAPITAL ASSETS, IN CONSULTATION WITH CABINET MEMBER FOR EDUCATION

CONTACT DETAILS				
Executive Director	Title	Executive Director Wellbeing (Children and Learning)		
	Name:	Robert Henderson	Tel:	023 8083 4899
	E-mail	Rob.henderson@southampton.gov.uk		
Author	Title	Executive Director Children and Learning		
	Name:	Robert Henderson	Tel:	023 8083 4899
	E-mail	Robert.henderson@southampto	n.gov.	uk

STATEMENT OF CONFIDENTIALITY

Appendix 1 is not for publication by virtue of category 3 paragraph 10.4 of the Access to Information Procedure Rules as set out in the Council's Constitution. The information is exempt from publication because it relates to the financial and business affairs of both the Council and specified third parties and is commercially sensitive. It is not in the public interest to disclose this financial information as it directly relates to the value of property interests in the site which may be adversely affected resulting in a barrier to the construction of a new school site or the disposal of those interests to enable the land assembly to be completed.

BRIEF SUMMARY

This report outlines the context and business case to establish a free school at Lime Street Retail site, offering an externally fully funded, 2 form of entry state of the art school in the city centre. The School is supported by the Department for Education and will be delivered by the Hope Community School who are currently operating a 1 form of entry free school in a nearby, albeit, inappropriate facility.

RECOM	IMENDA	TIONS:
		To approve the principle of a two form of entry Free School at Lime Street Retail site and agree in principle, subject to reaching satisfactory terms, to sell the site to The Secretary of State for Housing, Communities and Local Government for this educational purpose at less than best consideration as set out in confidential appendix 1.
	(ii)	To delegate to Executive Director for Place, to finalise details of the freehold sale, following consultation with the Cabinet Member for Finance and Capital Assets.

REAS	ONS FOR REPORT RECOMMENDATIONS
1.	To facilitate the expansion of Hope Free School to become a two-form entry school, securing substantial investment to the city's school infrastructure and to move the school out of inappropriate accommodation into a state of the art educational facility. This supports the Councils commitment to improving educational choice for our children and their parents, as well as being a child friendly city, offering high quality education.
ALTEF	NATIVE OPTIONS CONSIDERED AND REJECTED
3.	Not to approve the sale, frustrating the expansion of the school, and continuing the occupation by the school of poor and unsatisfactory premises.
4.	Not to approve the change of the current lease required from retail/supermarket to allow for the use of the site for educational purposes frustrating the expansion of the school, and continuing the occupation by the school of poor and unsatisfactory premises
DETAI	L (Including consultation carried out)
5.	Hope School is currently an undersubscribed one form entry Free School situated in the centre of Southampton and is in temporary accommodation at Central Hall, St Marys Street. For the academic year 2021-22, the school will accommodate year groups R through to 4.
6.	It is proposed that the Cabinet approve the principle of a two form of entry Free School at Lime Street Retail site and agree, subject to reaching satisfactory terms, to sell the site to The Secretary of State for Housing, Communities and Local Government for this educational purpose.
7.	The Department for Education (DfE) are keen to build a new Free School in the city. LocatED were commissioned by the DfE to identify and acquire a site have expressed interest in the former East Street site and expanding Hope School into a two-form entry. This gives Southampton the opportunity to have a £15 million investment, from the DfE, into an inner-city school, which will be have first class educational facilities
8.	LocatED have agreed in principle terms with the long-term lease holder of the site to purchase the lease, once the sale of the freehold is secured
9.	The Council and Hope Community Schools are liaising on incorporating an Special Educational Needs (SEND) facility within the School, meeting the needs of some of our most vulnerable pupils and creating much needed additional much SEND places. This offers significant potential for the City and will be a real investment in providing local, cost effective, options for our children.
RESO	JRCE IMPLICATIONS
Capita	I/Revenue
10.	The sale of the freehold would result in a capital receipt and a loss of the rental income stream derived from the lease (details in the confidential appendix).
Prope	ty/Other
11.	The council owns the freehold to the site and currently receives rental income from the leaseholder. The lease permits supermarket use, which would be a
	Page 12

	positive development of the location, but development has not come forward since the lease was acquired in 2017, and the site has remained vacant.			
12.	LocatED have made an offer to the city council to purchase the freehold (value identified in confidential appendix 1), with this value determined by Department of Education thresholds. The valuation of the site, as assessed by the property team is also set out in appendix 1			
13.	The sale of the freehold to The Secretary of State for Housing, Communities and Local Government would be a disposal at an undervalue.			
14.	The Local Government Act 1972: General Disposal Consent (England) 2003) permits local authorities to dispose of land at an undervalue if: (a) the purpose of doing so is to promote the economic, social and/or environmental well-being of their areas; and (b) the difference between the consideration obtained and the unrestricted value of the land does not exceed £2 million.			
15.	Disposal to The Secretary of State for Housing, Communities and Local Government for educational purposes meets the requirements of the general consent order by promoting the social well being of the area and improving the educational facilities available to city residents.			
LEGA				
Statutory power to undertake proposals in the report:				
16.	The Council has the necessary statutory powers to dispose of land pursuant to section 123 of the Local Government Act 1972. The Council is required by Section 123 to dispose of land only for the best consideration reasonably obtainable. The Council's powers to dispose of the site at less than the best consideration reasonably obtainable have been set out in the previous section.			
Other	Legal Implications:			
17.	Disposal of the freehold of the site does not guarantee the construction of a school as additional conditions relating to securing planning permission and other regulatory consents will be required to be met.			
RISK I	ANAGEMENT IMPLICATIONS			
18.	There is currently no approved planning application for a school on the site, and this decision only provides the potential for this to happen from a property perspective. Some pre application discussion have taken place, indicating that some highway and transport challenges would need to be addressed.			
19.	Southampton currently has a surplus of primary school places, that is envisaged to continue for the foreseeable future and there is a minimal risk surrounding schools may need to make redundancies. In mitigation, pupil numbers will rise in the longer term with the ambitious building plans set out a Council priority. The immediate area round the new School is set to have 5000 new homes, with an overall increase in the City of 27,000 homes by 2040.			
POLIC	Y FRAMEWORK IMPLICATIONS			
20.	There are no clear implications for the policy framework in terms of admissions or the governance of Schools.			
	· ·			

KEY DE	CISION?	Yes				
WARDS/COMMUNITIES AFFECTED:						
SUPPORTING DOCUMENTATION						
Append	lices					
1.	Commercial terms	for the disposal	of land			
Docum	ents In Members' R	ooms				
1.	1. ESIA					
Equality	y Impact Assessme	ent				
Do the i	mplications/subject	t of the report	require an	Equality and	Yes	
Safety I	mpact Assessment	t (ESIA) to be c	arried out.			
Data Protection Impact Assessment						
Do the implications/subject of the report require a Data Protection No Impact Assessment (DPIA) to be carried out.					Νο	
Other Background Documents						
Other Background documents available for inspection at:						
Title of Background Paper(s)Relevant Paragraph of the AccesInformation Procedure Rules / Schedule 12A allowing document				ules /		
be Exempt/Confidential (if applicable						
1.						
2.						

Document is Confidential

Agenda Item 5

Appendix 5



Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The Council's Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief			
Description of	Building of a two-form entry Free School in the centre of		
Proposal	Southampton		
Brief Service Profile (including number of customers)			

Currently the Hope Community School is sited in temporary buildings in the centre of Southampton. It is an undersubscribed one form entry school. The DfE are keen to double its size and build a new school at an approximate cost of £17 million if the Council agree to sell it some land on which it can be built.

Summary of Impact and Issues

The impact will be to increase the number of primary school places in the centre of the city. It will provide greater choice for parents and offer a failth based school.

The increase in the number of primary school places in an area with an over supply of these may have a detrimental effect on other schools in the area, although plans to increase housing my 5000 households in the area will mitigate against this in the longer term.

Potential Positive Impacts

A new state of the art building will be provided in the centre of the city,

allowing pupils to be educated in more pleasant and modern surroundings.

Those wanting to educate their children in a school with a strong Christian ethos will have an increase in the range of choices available to them.

Responsible	Robert Henderson
Service Manager	
Date	September 4 th 2021
Approved by	Robert Henderson
Senior Manager	
Date	September 4th

Potential Impact

Impact	Details of Impact	Possible Solutions &
Assessment	·	Mitigating Actions
Age	5-11	
	Increase in number of places	
	available	
Disability	Hopefully the design of the	
	building will accommodate those	
	with disabilities	
Gender	N/A	
Reassignment		
Marriage and	N/A	
Civil		
Partnership		
Pregnancy	N/A	
and Maternity		
Race		
Religion or	Enhance the number of places	
Belief	available for those wishing to	
	educate their children in a	
	Christian school	
Sex	N/A	
Sexual	N/A	
Orientation		
Community	The school should be designed	
Safety	to ensure a safe environment for	
	the children using it	
Poverty	N/A	
Health &	The national curriculum should	
Wellbeing	be followed which stresses the	

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
	importance through the PSHE programme of healthy lifestyles.	
Other Significant Impacts	Potential detrimental impact on other schools in the area by expanding the number of primary school places at Hope School at a time where pupil forecasting has evidenced a significant surplus of places across the city.	Clear information to be provided to other schools in order for them to prepare for redundancies / reduction of staff through natural wastage. Plans to build new properties in the surrounding areas.